

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	120,106	120,106		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	555	555		
9 Other employee benefits	4,861	4,861		
10 Payroll taxes	10,383	10,383		
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	6,008	5,408	600	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	1,000			1,000
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	365	365		
13 Office expenses	14,463	14,463		
14 Information technology				
15 Royalties				
16 Occupancy	16,357	16,357		
17 Travel	25,028	25,028		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	578		578	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	33,906	33,906		
23 Insurance	33,808	32,145	1,663	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a COGS	32,871	32,871		
b CLIENT EXPENSE	1,745	1,745		
c LICENSES & PERMITS	800	800		
d DRUG TESTING	488	488		
e All other expenses	755	497	258	
25 Total functional expenses. Add lines 1 through 24e	304,077	299,978	3,099	1,000
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				